



**Gold Standard!**

high accuracy - 5/5 quizzes taken  
All quizzes have been completed giving them a Gold standard against their skill set!



**Their natural role:  
Calming Influence**

Stable Relaxed Stoic

**Who is Andrew?**

Andrew is **reliable**, **pragmatic**, and **trustworthy**. Doing the right thing is a key value for them, especially when it comes to treating people with fairness and respect.



**Advocate**

Warm and empathetic with a strong sense of duty.



**Rock**

Dutiful, loyal and resilient.



**Humanitarian**

Empathetic and compassionate team players.

**Their key strengths**

Dutiful

Ethical

Reliable

Practical

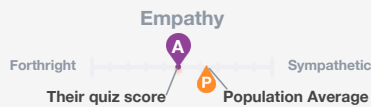
Methodical

Empathic

**Key Insights**

The information below shows how **Andrew** compares to the **general population**.

Example



Population Average is based on 4 million TrueYou user profiles

**Openness**



**Emotional Stability**



**Conscientiousness**



**Authority**



**Extraversion**



**Drive**



**Agreeableness**



**Empathy**



# What makes Andrew unique?

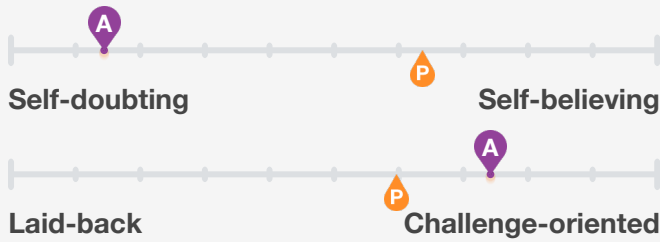
The work styles below describe the approach Andrew has to **motivation**, **organization**, **problem-solving**, and **leadership**.

Andrew 

General population 

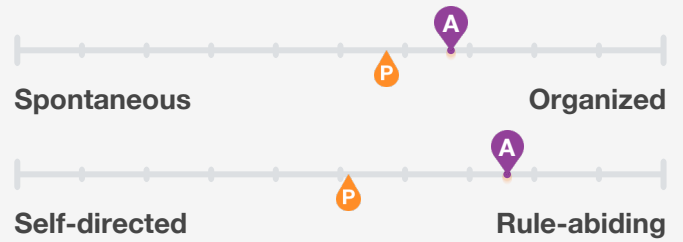
## Motivational Style

Very driven by challenges, however they tend to underestimate their strengths. They would likely suit a challenging, but steady, work environment.



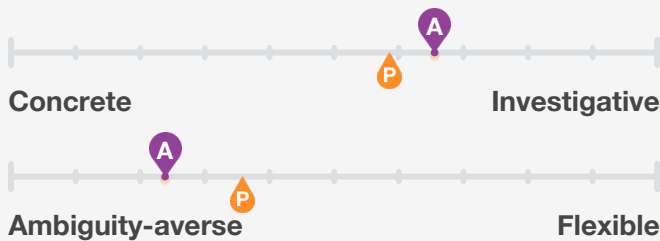
## Organizational Style

They are **organized** and **highly compliant**. Their focus on the detail will be beneficial in developing comprehensive plans. They thrive with set processes and guidelines.



## Thinking Style

They are **intellectually curious**, but quite **ambiguity-averse**. They are likely to enjoy following routines, but may also come up with creative, innovative ideas.



## Leadership Style

As a leader, they are **genuine** and **unimposing**. They are an **excellent communicator** and will be appreciated for their **highly compassionate nature**.

